

Payroll Management Solution

Features:

Rich & User friendly interface

Grade or Pay Cadre wise employees

Quick Migration using Upload or Import Existing employee data

Complete Employee Information including History data

Multi Company support

Multi Location support

Multiple Authentication Support

Company, Branch, Department, Category, Sub Category wise employee allocations

Web Application Advantages- No Virus, Access via mobile device, Free from Installation,

Easy to update etc...

Holiday, Off Days& Attendance Calendar

Horizontal & Vertical Access Privileges via Advanced Role Management

Application Approval using Workflow manner

Dynamic Salary formulas as per requirement

Arrear Calculation

Export to Excel/PDF option for all lists and reports

Easy to integrate with legacy system/Existing system

Quick Launch

Easy to add new features or remove any existing feature

Easy to learn & operate by non-Computer background Employees.

Easy to integrate with any kind of Biometric Device for Attendance Management

Huge library of periodical statutory reports required under PF, PT, ESI & TDS, Advance Register, Leave Register, flexible reporting and many more.

Powerful reporting with all the information available at a click of a button

Financial Year wise payroll processing

Payment via Cash, Cheque, Bank Transfer

Salary Hold or Payment Stop

Salary Reprocessing or recalculation

Salary Adjustment



Setup

General Setup
Create Company
Define Financial Year
Branch
Department
Employee Skills
Education Qualification
Certifications
Employee Grade
Designations Pay Element

Statutory Setup

Professional Tax
Provident Fund
ESI
TDS
Gratuity
Salary Formulas
Loan & Leave Types
Shifts
Leaves
Holiday Calendar
Off Days
Bonus Declaration
HR Policies
Announcements
Events
Daily Thought



Employee Information

Employee Primary & Official Details
Personal Contact
Driving Licence/PAN card/Adhar Card
Nomination Details
Bank Details
Family Details
Certification
TDS Setup

Leave

Leave Type
Leave Compensation
Leave Cancellation
Leave Balance & Adjust

Loan & Advance

Advance Payment Adjust

Over Time

Over Time Calculation
Over Time Approval

Assets

Asset Entry
Asset Valuation
Asset Issuing Purpose & Entry

Attendance

Daily Attendance
Monthly Attendance Manual
Attendance
Data Extraction from Biometric Device



Payroll Processing

Attendance Processing
Send Pay Slip to Employee
Leave Processing
Advance Processing

Data Import

Attendance / Employee Import

Role Management

Create Role
Assign Role
Manage Role

Product Report

General Report

Company Details
Branch Details
Departments
Holidays

Employee Information

Employee List
Employee Information
Employee Salary
Employee Salary Details
Leave Balance

Attendance & Leave

Daily Attendance
Monthly Attendance
Manual Attendance
Overtime
Leaves

Payroll

Salary Slip
Pay Register
Bonus Calculation



PRAGMATIC
INFO SOLUTION

Statutory

ESIC Challan

PF Challan

Form 16

Form 6

Form 10

PT

PF Report Branch wise / Unit wise

TDS Report